



## Inclusive Leadership

### Program Content

This program provides managers worldwide with awareness, knowledge, and skill readiness to enable individuals and groups to contribute to their fullest potential by leveraging their unique experiences, perspectives and viewpoints for the collective benefit of all stakeholders.

**Berlitz** offers this learning solution as a key element to changing organizational culture and climate, as it fosters integration and synergy of the organization.

### Public

All managers and decision makers working at every level who wish to enable their teams to contribute to their fullest potential to the goals of their organization

### Program Objectives

- Explore the relevance of inclusion and diversity for yourself and your organization.
- Introduce and practice the core skills of Inclusive Leadership.
- Commit to group-wide objectives and actions for improving inclusion.
- Build your personal action commitment for inclusion.

### Pedagogical approach

Through case studies, exercises, discussions, video scenarios and personal feedback, managers explore critical issues related to specific workforce diversity concerns both from a global and local perspective. Through targeted skill building exercises, participants practice key skills to enhance inclusiveness and performance personally and in their sphere of influence.

### Having completed this course the participant will

- address diversity related concerns consistent with the organization's philosophy and policy
- foster an inclusive climate that improves organizational performance, such as
  - speed
  - efficiency
  - creativity
  - innovation
  - motivation
  - and corporate image.